



WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

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LETTER FROM OUR CEO

Dear Friends,

Let's kick this one off immediately with some good news: or, as the first U.S. recipient of the COVID vaccine put it, let's take a moment to bask in a "shot of hope."

That's right – as you may have heard by now, earlier this week, the COVID vaccine officially came to the U.S. when Sandra Lindsay, a critical-care nurse who works for the Long Island Jewish Medical Center, became the first official recipient. While it was a shot containing the much needed, long-awaited COVID vaccine, she further referred to it as a "shot of hope", adding, "I feel like healing is coming."

Me too, Sandra.

While the vaccine does very much feel as though it has been "long-awaited", the news this week is actually a resounding story of success – to see the world literally come together in order to turn around a vaccine and end the pandemic shows global unity unlike we have ever witnessed.

Seeing the scientific community and governments all over the world come together and achieve this accelerated pace shows that we truly have all been in this together, with a common, global goal of reaching the end of the dark tunnel we have spent the year traveling through.

Most importantly, rollout plans for the vaccine show priorities are in the correct position: in MA, NH, and CT, early educators have already been deemed "essential workers", putting them in phase 2 of the vaccine distribution (currently planned for April or May 2021 - or possibly even sooner!). It is our hope that it is just a matter of time before other states reach this same common-sense conclusion, and prioritize all of you in achieving immunity from the illness.

It feels fitting that as 2020 draws to a close, hopeful news is becoming a reality. While we still have several months to go (tough, cold, winter months at that), to finally see that glimmer of light at the end of the tunnel is good news indeed.



With compassion,

Sarah

Sarah Clabby
CEO, Little Sprouts

WEEKLY UPDATE 12/18/2020

HUMAN RESOURCES

Access to COVID Vaccine

As Sarah’s letter addresses, we now know that in Connecticut, Massachusetts, and New Hampshire, early educators will be eligible for priority access to the COVID vaccine in phase 2. (We are still waiting on information from Vermont.) While exact timelines will be set and communicated by each state, Massachusetts has begun to share through their network of hospitals on when phase 2 is likely to start. The infographic below maps out the proposed Massachusetts timeline. We will continue to share information as we receive it.





OPERATIONS

School Calendar Changes

Please make note of the following changes to our schools' calendars:

- All Little Sprouts schools: Closed on December 31
- Building Blocks Stamford High Ridge: Open on December 31

How Are You?

Checking in with one another and taking note of what's coming up or standing out can help us remember our individual worth and collective strength, especially when times are tough. This week, Joey Thordarson, a Toddler Teacher in our Little Sprouts school in Concord, Massachusetts, shares what he cherishes the most about his days at school.

How Are You? Episode Four: Joey

Thank you, Joey!

If you'd like to share an obstacle, opportunity, or observation through an upcoming feature on ***How Are You?***, email Crissy Trayner at ctrayner@littlesprouts.com.

FEATURED JOBS

As we work to build enrollment back to pre-COVID levels and invite more staff to return to school, we want to regularly highlight open positions across each of our schools and networks. If you or someone you know would be a good fit for any of these positions, invite them to apply or reach out directly to our Director of Sales and Recruitment, Dave Hawthorne: dhawthorne@littlesprouts.com.

Connecticut:

[Preschool Assistant Teacher, Building Blocks Stamford High Ridge](#)

Massachusetts:

[Infant Certified Teacher, Little Sprouts BUMC](#)
[Infant Certified Teacher, Little Sprouts Concord](#)
[Pre-K Certified Teacher, Little Sprouts Haverhill](#)
[Infant Certified Teacher, Little Sprouts Methuen](#)
[Pre-K Certified Teacher, Little Sprouts Natick](#)

Vermont:

[Infant Teacher, Heartworks Williston](#)