



## WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

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## LETTER FROM OUR CEO

Hi Friends,

This week marks the passing of Supreme Court Justice Ruth Bader Ginsburg. Known affectionately as everything from the Notorious RBG to Bubbee, Justice Ginsburg devoted not only her career but her entire life to helping ensure that all Americans were granted their Constitutional rights to fully pursue life, liberty, and happiness.

She loved her family and her friends. She loved her work and the law. She loved opera and the arts. Through her legacy of landmark cases, lasting connections, and inspiring words, it's also clear that she loved to teach.

When asked how she learned to respond to challenging times and intimidating people (who did not see the world the same way as she did), Justice Ginsburg, in her quiet and somber way, simply said:

*"Well, never in anger, as my mother told me. That would have been self-defeating. Always as an opportunity to teach."*

Always as an opportunity to teach.

As we continue to face many of the most challenging times and intimidating circumstances, I encourage all of us to reflect on this humble and enlightened advice from an icon, a superhero, a true leader, and an immortal teacher.

May we continue to always recognize and seize our moments to teach, in honor of Ruth and with hearts full of hope for all of our citizens and all of our children.

Gratefully,  
Sarah

Sarah Clabby Schroeder  
CEO, Little Sprouts



**WEEKLY UPDATE 9/25/2020**

**CAREER SUCCESS & TRAINING**

This past June, our Education, Training, and Employee Experience Teams put together a series of videos, guides, and materials to help teachers and directors re-open each of our locations following COVID closures. Since then, we've heard from a number of employees asking for refreshers. Updates on best practices, policies, and procedures will continue to rollout through the year. To get started we wanted to share these videos starring our friend, Pepper (she's 6, and one of our preschool alums!), with a few tips and reminders for cleaning and using a contactless thermometer.

[Pepper Cleans](#)

[Pepper Takes Your Temperature](#)

***Reminder on Changes to MA Early Education Certification***

In response to the COVID crisis, the Massachusetts Department of Early Education has changed the cost, number of classroom hours, and the hours of course study in order for early educators to earn their state certification. If you are interested in continuing or starting your work in one of our early education centers in Massachusetts and do not currently hold your Massachusetts Early Education Certification, now is the time! **This process can be completed in three simple steps, the first of which is to register for the online Child Development and Growth class, which has temporarily been reduced to \$57.00. AND, upon competition, Little Sprouts will reimburse you in full for this course!** Register for the online course today and then reach out to our Director of Career Success & Training, Meghan McGinley Crowe at [mcrowe@littlesprouts.com](mailto:mcrowe@littlesprouts.com) for next (simple) steps!

[Registration for Child Development & Growth Class](#)

**OPERATIONS**

***COVID Notification***

As COVID continues to impact our work and lives, we want to remind all employees of the many health and safety precautions we have in place to help reduce the spread and transmission of the virus. Updated SOPs (Standard Operating Procedures) for cleaning, sick time, and the relaying of confirmed cases are located in each school. Please know that your questions are welcomed! If you need a refresher on any piece of our COVID response plan, please reach out to your director. Below is a quick COVID Notification Chart that you can keep on hand for easy reference.

[COVID Notification Chart](#)

**FEATURED JOBS**

As we work to build enrollment back to pre-COVID levels and invite more staff to return to school, we want to regularly highlight open positions across each of our schools and networks. If you or someone you know would be a good fit for any of these positions, invite them to apply or reach out directly to our Director of Sales and Recruitment, Dave Hawthorne: [dhawthorne@littlesprouts.com](mailto:dhawthorne@littlesprouts.com)

**Vermont:**



[Infant Assistant Teacher, Loveworks S. Burlington](#)  
[Infant Teacher, Loveworks Essex](#)

**Massachusetts**

[Certified Preschool Teacher, Little Sprouts Watertown](#)  
[Executive Director, Little Sprouts Merrimack](#)