



WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

- [LETTER FROM OUR CEO](#)
- [OPERATIONS](#)
- [ENROLLMENT & RECRUITMENT](#)
- [AT HOME LEARNING](#)

LETTER FROM OUR CEO

Hi Friends,

Summer rolls on! As July turns into August, we find ourselves with all of our schools back open. Wow! What a true accomplishment, my friends; I am so incredibly proud of every single one of us for the mental, emotional and physical journey that has brought us to this momentous point. It is my sincere hope that your time in school is filled with smiles, laughter, and professional fulfillment – and your time at home is spent relaxing, refreshing, and reflecting. We may have embarked into the “new normal,” but now is not the time to neglect the time needed for ourselves. Please continue to check on those around you – and yourself.

In the spirit of embracing our own community and leaning on each other, I found myself drawn to a Growth Zone Experience exercise that was put forward by our own Employee Experience Manager, Crissy Trayner. The idea was simply to pay someone a compliment. Now, maybe more than ever, we need to be gentle and loving with the family we work alongside. We need to take those moments to share out loud those kind, helpful, and grateful observations that pass through our minds and hearts.

Prior to COVID closures, there were individual gratitude practices in each of our schools. Now, as the pandemic has, in a sense, brought our entire New England network closer together, I want to invite all of us to start collectively leaving digital [Notes of Gratitude](#) for those with whom you love to work.

Below, you'll find a link to a simple, three-question survey. It's not even a survey, really – think of it as an easy way to record your appreciation for someone on your team. Your [Note of Gratitude](#) will then reach our marketing team, who will find clever ways to celebrate the teacher you nominated (as well as thanking you for taking the time to share the love!).

Our schools are open. We are finding our place and our way, which must include focusing and celebrating what's already so very good – each other! Take some time to recognize a teammate who truly sees you, who offers a safe place for you to learn, lean, or even vent; a friend who's more like family, and who makes your school feel just a bit more like home.

<https://www.surveymonkey.com/r>NoteofGratitude>



With gratitude for each of you,
Sarah

Sarah Schroeder
CEO, Little Sprouts

WEEKLY UPDATE 7/31/2020

OPERATIONS

Earlier this week, Representative Katherine Clark from the Commonwealth of Massachusetts took to the floor of the House of Representatives and declared, “We bailed out the airline industry, we bailed out banks, and now is our moment to be serious about child care and stabilize this piece of our economic infrastructure.” This week, the House passed a bill that could help support and sustain the field of child care and those who dedicate their careers to helping our youngest citizens learn, thrive, and grow. The bill now moves on to the Senate. You can follow the process through your preferred news outlet. Below is a link to coverage from the Huffington Post.

Treating Child Care as Essential

ENROLLMENT & RECRUITMENT

Our enrollment and recruitment teams, both in our schools and working remotely for our Home Office, are focused on ensuring that current and prospective families and employees still feel welcomed despite COVID limiting in-person access to our schools. In addition to scheduling real-time video conferences, we're also building virtual tours for each of our locations. Earlier this month, we shared the virtual tours from our Vermont schools; this week, we're happy to share that we now have virtual tours ready for our Massachusetts Little Sprouts schools in Andover, Boston University Medical Center, Lawrence, Woburn, Natick, and Melrose. These tours are available on each of the school's dedicated web pages.

Little Sprouts School Pages

AT HOME LEARNING

While all of our schools have now officially open, we continue to forge ahead with innovations in e-learning and digital connection. Currently, COVID precautions prevent many of our beloved traveling art, music, and gym teachers from going in and out of our many classrooms and schools. For our schools in Massachusetts and New Hampshire this week, however, beloved music teacher Erik Hylan was able to make an appearance thanks to our regular Facebook Live sessions, which started during our COVID closures. During this time of transition, we will continue to host live music classes, circle times, and story times through our Little Sprouts main Facebook page. For updates, resources, and other ideas to bring into your work and life, follow Little Sprouts on [Facebook \(@LittleSproutsSchools\)](#) and [Instagram \(@littlesproutsschools\)](#).