

WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

- **COVID VACCINATION EDUCATION**
- **IDENTITY LABOR**
- **YOUR TEACHER SHOP!**
- **EMPLOYEE REFERRAL PROGRAM**

LETTER FROM OUR CEO

Hi Friend,

These past few weeks, I've enjoyed sharing the different aspects of our various brands and schools and the stand-out, unique features of each, which I feel showcase who we are as a company while still celebrating the individuality of each region and school.

Using this space to talk about these elements of our company has been a celebration of what is working best for us – and, to no surprise, what's working best for us is all of *you* and the talents and dedication you bring to your classroom every day.

Along with everything we are doing, I am keeping an eye on where we can improve or grow. To create more supportive *learning* environments, we must ensure our staff is working within supportive *working* environments. I want to acknowledge Christine Hanley, our Director of Real Estate, and Alyssa Robinson, our Director of School Development and Facilities Management, for their work in reviewing all of the schools and assessing their current state. It's a big undertaking to develop a detailed and nuanced look at 40 schools and determine what improvements are most imperative to initiate now, but they have been working carefully and diligently to do just that. It's early in the project, and it will take time to make all the necessary upgrades, but we're getting started, and the positive results are already showing. For example, we had a much shorter list of weather-related headaches this past winter than in previous years.

In the spirit of this week's focus, I wanted to share a story from one of our schools that I found particularly inspiring. Little Sprouts Amesbury, led by Executive Director Maureen Bly, is a charming schoolhouse building situated along a main road. Upon her arrival at the school, Maureen quickly identified the potential to brighten the school's atmosphere – specifically by designing flower boxes to place along the school's many street-facing windows. Nearing one full year at the school, Maureen has put her green thumb to great use, timely swapping out the plants each season and giving the school a look that evolves along with the weather. She's been able to attribute at least three enrollments to the outstanding first impression the school now gives – alongside many compliments from residents in Amesbury in general.

The magic within the halls and classrooms of our schools, conducted by all of you through the outstanding education and care you provide daily, is the essence of our company. To see the commitment and dedication to enhancing our schools, from the talents of our Real Estate and Facilities team to the ingenuity of Directors such as Maureen, is all the more inspiring.

With admiration,



David Post
Chief Executive Officer

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COVID VACCINATION EDUCATION

Vaccination appointments are now relatively easy to find. To find links leading to appointments in your state, information about the safety of the vaccine and more, please visit our [COVID-19 Resource page \(littlesprouts.com/covid-19\)](https://littlesprouts.com/covid-19).

[COVID-19 Resource Page](#)

IDENTITY LABOR

Dr. Stephanie Bramlett, our keynote speaker from the Little Sprouts 2020 Child Conference, recently penned the below article titled "*Identity Labor: Why teachers of color burnout at predominately white schools...and what to do about it.*" If you are interested in more insightful and thought-provoking material from this brilliant educator, please take a look.

[Identity Labor Article](#)

YOUR TEACHER SHOP!

Do you run your own personal web store or "side hustle"? We may be able to help you promote it! Many of our talented teachers leverage their many skills into profitable small businesses that they promote on social media. If you have one of your own, fill out the short survey below and tell us about it!

[Your Teacher Shop Survey](#)

EMPLOYEE REFERRAL PROGRAM

While we want to remind you that you're eligible to receive **up to \$1000** for referring a new hire, and it's as easy as making an introduction to our recruiting team - you're now eligible to **receive \$300 of the bonus on the new hire's first day of work!** If you know someone interested in joining our team, use the forms below (or just reach out to Crissy!). [Email Crissy at cstrayner@littlesprouts.com](mailto:cstrayner@littlesprouts.com).

[Employee Referral Program Information](#)

[Employee Referral Bonus Form](#)

CAREERS

As we work to build enrollment back and invite more staff to return to school, we want to highlight open positions across our networks. If you or someone you know would be a good fit for any of our currently available positions, invite them to apply.

[View Openings Here](#)



[Little Sprouts Careers](#)

[Building Blocks Careers](#)

[Heartworks, STEAMworks & Loveworks Careers](#)



[Leave a Note of Gratitude](#)

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