

WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

- **COVID VACCINATION EDUCATION**
- **COVID POLICY UPDATES**
- **SECRET SAUCE**
- **LITTLE SPROUTS MEDIA COVERAGE**
- **EMPLOYEE REFERRAL PROGRAM**

LETTER FROM OUR CEO

Hi Friend,

In discussing my recent trips to Vermont and how they caused me to reflect on the importance of “uniqueness” in our schools, I couldn’t help but think of other stand-out factors our various brands offer. One that particularly deserves its own showcase, if you are not already familiar with it, is the [“Choose Love” curriculum](#) currently in practice at our Building Blocks schools in Connecticut.

An incredibly powerful movement born out of an unthinkable tragedy, “Choose Love” was founded by Scarlett Lewis, the mother of a young boy who lost his life in the Sandy Hook tragedy. Focusing on her son’s personality, values, and character, Scarlett developed a social-emotional teaching practice that encourages students to *choose love* to overcome any potential obstacle in any given situation.

In practice, our teachers at Building Blocks focus on four primary character values – Courage, Gratitude, Forgiveness, and Compassion in Action – to cultivate optimism, resilience, and a sense of personal responsibility in children. The term “unique” cannot be overstated here; our Building Blocks schools are but just a few of early learning centers in Connecticut fully embracing the “Choose Love” movement.

It’s important to note, like last week, that it’s both the similarities and differences between our schools that give us our strength as an organization. All of our classrooms in all of our schools are choosing love every single day; and yet, so close to the site of the tragedy, the implementation of this learning movement in our Connecticut schools feels like a prime example of the next-level, profound work that all of our brands are practicing in their own personal way. When a Building Blocks teacher opens [the book “Breathe Like a Bear”](#) for another classroom exercise in mindfulness, it’s assured that these children - our next generation - fortunate enough to be enrolled at Building Blocks, are learning how to become empathetic, present, and compassionate people.

If it hasn’t yet become clear, I’ve discovered a passion for learning about all the individual and specific pieces that make our brands, schools, and classrooms so special and unique. I want to personally thank the staff of our Building Blocks schools for introducing me to this incredibly crucial work they are doing – but more importantly, I want to thank them, and all of you, for embodying kindness, compassion, and caring when leading our classrooms every day.

With admiration,



David Post
Chief Executive Officer

WEEKLY UPDATE 5/28/2021

COVID VACCINATION EDUCATION

Vaccination appointments are now relatively easy to find. To find links leading to appointments in your state, information about the safety of the vaccine and more, please visit our [COVID-19 Resource page](https://littlesprouts.com/covid-19) (littlesprouts.com/covid-19).

And as always, we ask that **if you are experiencing difficulty in scheduling an appointment, please reach out to Meghan McGinley Crowe at mcrowe@littlesprouts.com or Crissy Trayner at ctrayner@littlesprouts.com** and we will be happy to assist you!

[COVID-19 Resource Page](#)

COVID POLICY UPDATES

Thank you for staying on top of COVID policies and procedures, both in your schools, in your communities, and across the states in which we operate. As a reminder, these letters were recently distributed to our Little Sprouts families in MA & NH, and our Building Blocks families in CT. Our operations teams will be working on further updates as states continue to "open up" - please be on the lookout for them.

[Little Sprouts Family Letter](#)

[Building Blocks Family Letter](#)

SECRET SAUCE

This week, we're asking:

We all love beautiful weather - but let's be safe in the sun! What's your best tip for getting sunscreen on kiddos?

[Submit Your Answer](#)

LITTLE SPROUTS MEDIA COVERAGE

Earlier this week, NBC Boston covered a story regarding the state of child care availability as parents begin to return to work. Seizing a unique opportunity to put Little Sprouts front and center, our team was able to step in front of the camera and speak about how we can help families. Take a look at the clip below!

[Little Sprouts NBC Boston Story](#)

EMPLOYEE REFERRAL PROGRAM

While we want to remind you that you're eligible to receive **up to \$1000** for referring a new hire, and it's as easy as making an introduction to our recruiting team - you're now eligible to **receive \$300 of the bonus on the new hire's first day of work!** If you know someone interested in joining our team, use the forms below (or just reach out to Crissy!). [Email Crissy at ctrayner@littlesprouts.com](mailto:ctrayner@littlesprouts.com).

[Employee Referral Program Information](#)

[Employee Referral Bonus Form](#)



CAREERS

As we work to build enrollment back and invite more staff to return to school, we want to highlight open positions across our networks. If you or someone you know would be a good fit for any of our currently available positions, invite them to apply.

View Openings Here

[Little Sprouts Careers](#)

[Building Blocks Careers](#)

[Heartworks, STEAMworks & Loveworks Careers](#)



[Leave a Note of Gratitude](#)

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