

## WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

- **OPEN ENROLLMENT INSURANCE BENEFITS – 3/23**
- **“WAY TO GO!”**
- **COVID POLICY UPDATES**
- **BOSTON MARATHON PARTICIPANTS**

## LETTER FROM OUR CEO

Hi Friend,

We have arrived at the 2-year anniversary of the pandemic – the point when, in 2020, our schools closed preemptively across all brands and states. Health and safety, as always, was our main priority, and this decision was not made lightly; the state of the company, our own personal health, and even the world itself felt very unsure.

Two years later, we have learned to live with the pandemic in many ways. With the introduction of vaccines, combined with learned best practices, we are fortunate to find ourselves in a moment where positive COVID cases are at their lowest in quite some time. Combined with this comes not a closure, but **instead the celebration of an opening!**

On Monday, our newest school, Little Sprouts Milton, will officially open its doors. It’s our first new build since the pandemic began – and it is set to make a big splash. Thanks to the combined efforts of all of our departments – from Real Estate & Facilities to Operations, Finance, Sales, Recruiting, Marketing, and Human Resources – Little Sprouts Milton exemplifies one of our most successful school launches to date:

- The school features beautiful new branding – including a new color scheme, an updated logo, and new fixtures throughout the classrooms, lobby, hallways, and playground.
- We’re opening with 64 total registered families, 38 of which will be with us on opening day.
- The excitement has reverberated through our recruiting efforts as well, with 9 teacher-qualified candidates starting alongside 13 teacher assistants.

It truly feels as though the Milton community is welcoming us with open arms. Multiple enrollments have led to word-of-mouth campaigns, with families convincing neighbors, friends, and relatives to register alongside them. Many of our assistant teachers are in the process of taking the CARES course, leading them on a path of professional development and teacher-qualified certification.

Opening a new school is always an exciting period where we can feel our collective family – including both those that enroll with us and those that join our early education mission – grow in such a substantial way.

So, let’s celebrate as we look ahead but also appreciate what’s it’s taken to get here. From the depths of our COVID challenges, to arrive at celebrating a new school is nothing short of inspiring. Thank you to everyone who helped to make this happen.

With admiration,



David Post  
Chief Executive Officer

<b>WEEKLY UPDATE 3/18/2022</b>
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**OPEN ENROLLMENT INSURANCE BENEFITS – 3/23**

Open enrollment for all insurance benefits begins Wednesday, March 23. We are very excited to announce that there will be zero increase to employees on any benefits. If you have not already, be sure to enroll this coming week!

**“WAY TO GO!”**

A simple and sincere "way to go!" offered to a colleague - it's a great way to end each week by offering a few more smiles and focusing on the good.

Bree Oleson, Human Resource Generalist, sent us this uplifting note:

*"Kelsey Flanagan (**Executive Director of Little Sprouts Norwood**) receives amazing reviews from her staff exiting Little Sprouts. She makes such a positive impact on employees that she was their favorite part of working for Little Sprouts during their time here on four occasions."*

Dani Morassi, Talent Specialist from our Recruitment Team, recognizes the immense effort it took to keep the opening of our Milton school on track:

*"I would like to recognize **Alyssa Robinson (Director of School Development and Facilities Management)** for her persistence and professionalism throughout the licensing process for our Milton School. Opening a new school is a huge undertaking in and of itself, and the added stress of pandemic related delays required adjustments to the school's opening date. Throughout the licensing process, Alyssa did not miss a single detail and we officially open on Monday! Cheers to you, Alyssa!"*

Alison Boucher, Director of Operations at Little Sprouts, appreciates the assistance she receives that goes a long way:

*"I would like to give a "Way to Go!" to **Erin Desrochers (Billing Specialist)** who has been very helpful to us at Lowell by assisting with our billing and tuition processing weekly while we are without a full time ED! I appreciate this gesture so much!"*

Krissy Mendez, Teacher and Family Support Specialist, notices the support her team receives from outside sources:

*"In recruiting, we rely on **Pam Johnson's (Benefits and Payroll Administrator)** expertise and communication in order to function effectively in many aspects of our job. Pam is quick to respond and full of valuable information. She works hard for our recruiting team and I have such an appreciation for all she does-- always with a kindness that shows she is genuinely happy to help."*



**Heartworks**  
PRESCHOOL



**STEAMworks**  
PRESCHOOL



**Loveworks**  
CHILD CARE CENTERS

To submit your own note for a colleague and end someone's week on an uplifting note, click the link below!

[Submit a "Way to Go!"](#)

### **COVID POLICY UPDATES**

With last week's updates to Vermont's masking policy, all states have now received updated policies within the last several weeks. Please visit our COVID Resource page using the link below and review all policy updates relevant to your state.

[COVID Resources](#)

### **BOSTON MARATHON PARTICIPANTS**

Are you participating in the upcoming Boston Marathon? If so, we would love to potentially highlight you on our social media channels in the coming weeks! If you are interested in being showcased, please contact us using the link below.

[Contact Us](#)

## **CAREERS**

As we work to build enrollment back and invite more staff to return to school, we want to highlight open positions across our networks. If you or someone you know would be a good fit for any of our currently available positions, invite them to apply.

***View Openings Here***

[Little Sprouts Careers](#)

[Building Blocks Careers](#)

[Heartworks, STEAMworks & Loveworks Careers](#)



[Leave a Note of Gratitude](#)

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