

## WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

- **LETTER FROM OUR CEO**
- **HUMAN RESOURCES**
  - COVID Vaccination Education
- **OPERATIONS**
  - Listening Tour '21
- **FEATURED JOBS**

## LETTER FROM OUR CEO

Hi Friend,

This week, the White House called upon each state to prioritize COVID vaccinations for teachers and childcare professionals. I continue to be inspired (and relieved) to see that the entire country now seems to be aligned in recognizing your work and the field of early education as unequivocally essential.

My only question is, "*What took them so long?!?*"

Those dedicated to our youngest children's education have always known our intrinsic value, and to have it reinforced from our highest-ranking federal officials offers some overdue and well-earned recognition.

This good news for our field coincides with more good news for our broader communities; the FDA has approved a third vaccine for emergency use. I think it's important to take pause and express gratitude in such a profound moment like this; the fields of science and medicine have developed three vaccines at a breathtaking pace to help all of humanity begin to heal together.

All three vaccines have already proved effective in stopping this destructive virus from stealing any more of our precious time and energy. To date, all three of these vaccines have been shown to prevent any further tragic and permanent loss from COVID-19, and, in time, they will allow us to return to what I know we are missing most: being with each of our loved ones, friends, colleagues, and the families we serve without worry or fear.

While what is on the horizon nationally continues to be inspiring and exciting, we're already witnessing what feels like miraculously swift action here at home in New England and our schools – most notably in Connecticut:

- Our Connecticut President and all of our Directors and Assistant Directors have already received the vaccine or have their first appointment booked! (Check out the pictures below.)



- Every Connecticut teacher seeking the vaccine has either already been vaccinated, is headed for their first dose this Saturday, or has their appointment scheduled later in the month!
- Other states are following suit: Massachusetts has deemed early educators eligible for the vaccine starting March 11. Vermont is stating its eligibility date as March 15. New Hampshire announced yesterday childcare workers would be eligible beginning March 17.

This is a good week for our country, our educators, and most importantly, our children. We are on the path to positive change. No matter what it may look like out your window at the moment, the sun is shining a little brighter, for a little longer, and a little warmer. It's a brand new day.

With admiration,  
*David*

David Post, Chief Executive Officer

## WEEKLY UPDATE 3/5/2021

### **HUMAN RESOURCES**

#### **IMPORTANT NOTE:**

To further ease and support all employees receiving their COVID vaccinations, the company will provide one paid hour per vaccination visit. Please connect with your director or direct report on how to submit.

#### ***COVID Vaccination Education***

As part of our ongoing commitment to keeping you up-to-date on COVID vaccination information, this section of our weekly newsletter is dedicated to COVID vaccine updates and education.

**Connecticut:** Early educators became eligible for the vaccine this past Wednesday, March 3. The health department has received a roster of our employees and email addresses - employees can expect to be contacted by email to set up their appointment. Additionally, mass vaccination clinics are being planned for later in March, in which a percentage of slots are being reserved for early educators.

**Massachusetts:** As of Thursday, March 11, teachers and childcare workers will be eligible to schedule vaccinations in all state vaccine facilities. Supply is still somewhat limited at this time. Saturday appointments will be available.

[CVS has already listed educators on their list of eligible recipients.](#) You can also see [all vaccination locations and their appointment availability here.](#) Please check both of these links frequently, as availability is constantly changing.

We have also found an outside resource that has proven to be very helpful in guiding Massachusetts residents and workers through the COVID vaccination process: <https://macovidvaxhelp.com/>.



**New Hampshire:** New Hampshire will open vaccine eligibility to childcare workers on March 17. For the time being, those with two or more medical conditions [can still ask their doctor to submit their name](#) to the state scheduling portal.

**Vermont:** The state has stated that childcare workers and teachers will become eligible for the vaccine on March 15. Earlier this week, Governor Scott held a press conference and announced that registration information would be released today, March 5. For the time being, all VT residents are urged to create an account in the [COVID-19 Event Portal](#).

The information and guidance surrounding COVID vaccination can become overwhelming pretty quickly. Please remember, you are not alone! We have dedicated resources to help you see this through. If you have more questions about how to start your vaccination journey, please reach out to Meghan McGinley Crowe at [mcrowe@littlesprouts.com](mailto:mcrowe@littlesprouts.com) or Crissy Trayner at [ctrayner@littlesprouts.com](mailto:ctrayner@littlesprouts.com).

We also have a dedicated section on our [COVID-19 Resource Page \(littlesprouts.com/covid-19\)](#) with updated education materials from recent live discussions with doctors and public health officials regarding the development and importance of the COVID vaccine.

[COVID-19 Resource Page](#)

## **OPERATIONS**

### ***Listening Tour '21***

David Post, Chief Executive Officer of Little Sprouts, has begun his 2021 Listening Tour directly with teachers. David is hosting 60-minute, small-group video-meets twice a week with coaches, teachers, and other staff members throughout the rest of this month. RSVP now to reserve a time to speak with David directly.

[Listening Tour RSVP](#)

## **FEATURED JOBS**

As we work to build enrollment back and invite more staff to return to school, we want to highlight open positions across our networks. If you or someone you know would be a good fit for any of these positions, invite them to apply or reach out directly to our Director of Sales and Recruitment, Dave Hawthorne: [dhawthorne@littlesprouts.com](mailto:dhawthorne@littlesprouts.com).

### **Massachusetts:**

[Preschool Certified Teacher - Little Sprouts Melrose](#)  
[Floating Infant/Toddler Certified Teacher - Little Sprouts Methuen](#)  
[Toddler Certified Teacher - Little Sprouts Medford](#)  
[Pre-K Certified Teacher - Little Sprouts Natick](#)  
[Preschool Teacher - Little Sprouts Watertown](#)

### **New Hampshire:**

***View Openings Here***

Little Sprouts Careers

BBELC Careers



[Floating Preschool Associate Teacher - Little Sprouts Merrimack](#)

**Connecticut:**

[Head Preschool Teacher - Building Blocks Wilton](#)

[Toddler Teacher - Building Blocks Hamden](#)

[Preschool Teacher - Building Blocks Avon](#)

CWA Careers

Heartworks Careers

Loveworks Careers



Leave a Note of Gratitude