



WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

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LETTER FROM OUR CEO

I will:

Continue to wear a mask.
Continue to social distance.
Continue to avoid indoor dining.

I will, when it's my turn, get vaccinated. These are the steps that I know that I will be taking.

Last night, Joseph Fauver, Ph.D., a parent at our Hamden school and epidemiologist at the Yale School of Public Health, provided reassuring and relatable information about COVID vaccines and vaccinations. Mr. Fauver spoke of his confidence in the development process, the vaccines' effectiveness, and why vaccinating as many people as possible is our best chance at ending COVID's disruptive hold on our day-to-day routines. Specifically, he mentioned how increasing the number of people vaccinated will directly correlate to making it safer to once again be with more of our loved ones.

[You can review the recording of the discussion in full or watch it for the first time here.](#)

He addressed how the vaccine could be produced safely and quickly, shared important information connected to concerns with allergies and side-effects, and conveyed his genuine appreciation for how your work with children plays a critical part in keeping all of our communities well and safe.

For me, Joseph's message echoed the information from the scientists and doctors I follow: Dr. Fauci, [Dr. Asish Jha](#), [Dr. Nahid Bhadelia](#), [Dr. Scott Gottlieb](#), [Dr. Uché Blackstock](#).

WHY get the vaccine? Each of us needs to decide our own *WHY*. Maybe your *WHY* is your health, your family's health, concern for your colleagues, and the



children in your care. I recently asked my brother if we could get together, safely masked and outdoors. He declined out of an abundance of caution. It nearly broke my heart. Four months ago, my sister reached out to me to get together, which I declined out of concern. That was a very sad moment for both of us – I miss seeing them both.

We have all had these moments over the last ten months. My *WHY* is that getting a vaccine will make it possible to see, hug, to spend time with my brother and sister. My *WHY* is that, based on all the information I've gathered, getting vaccinated helps protect us all AND lets me see my family.

Thank you to the nearly 100 teachers, directors, and home office staff who joined the live discussion last night. A special thank you to Lindsay Hoffman, President of our Connecticut division, and the Building Blocks in Hamden and across the state for organizing the event and providing such a high level of service that Joseph was honored to give back in this way.

Be safe and be well. Thank you.

David

David Post, Chief Executive Officer

WEEKLY UPDATE 2/12/2021

SECRET SAUCE

Thank you to everyone who contributed an insightful response to last week's question, "*How do you get children excited about going out in the cold to play in the snow?*". We were particularly struck by the response submitted by Christine from our Building Blocks schools in CT:

"My three-year old loves to explore new and exciting things! After a good snowstorm, we go to the window, and I ask her to look and tell me what she sees. She immediately answers SNOW! I then ask her, "what are some things we can do outside in the snow?". I usually get many different responses, which keeps her happy and occupied as we get ready and bundle up!"

For this week's question, we are asking:

With February being Black History Month and Social Emotional Learning Awareness Month, which picture book(s) do you believe belong in every school and center?

[Submit Your Answer](#)

HUMAN RESOURCES

COVID Vaccine Webinar

As David mentioned above, we held our first webinar centered around information regarding the COVID-19 vaccine last night with Dr. Joseph Fauver. Dr. Fauver shared a lot of great information about the rapid development of the vaccine and why recipients should feel safe scheduling a vaccine



appointment. Our teacher participants asked many great questions - questions you might hold yourself. Be sure to check out a recording of the webinar below, and stay tuned for future COVID vaccine educational events!

[COVID Vaccine Webinar with Dr. Fauver](#)

COVID Vaccine Update: Massachusetts

Navigating the COVID vaccine availability continues to be a difficult task at the national and local levels. In Massachusetts, Olivia Adams, a software developer from Arlington, wanted to help simplify the task of finding vaccine sites and appointments. So, while on her maternity leave, Ms. Adams developed a digital resource that provides clear information about where and when COVID vaccines are available in the Commonwealth of Massachusetts. If you are currently working to help a Massachusetts-based friend or family member who is 75 or older secure an appointment, please take a look at her website.

[MA COVID Vaccine Availability](#)

OPERATIONS

Listening Tour '21

As a reminder, David Post, Chief Executive Officer of Little Sprouts, has kicked off his 2021 Listening Tour. In March, David will host 30-minute, small-group video-meets three times a week with coaches, teachers, and other staff members. Many early spots in March have been filled - RSVP now to hold yours!

[Listening Tour RSVP](#)

How Are You?

Checking in with one another and taking note of what's coming up or standing out can help us remember our worth and collective strength, especially during tough times. This week, Sarah Junno, a Preschool teacher at our Building Blocks school in East Granby, CT, explains that while COVID has impacted her role as an educator in many ways, her passion remains intact.

[How Are You? Episode 11: Sarah](#)

FEATURED JOBS

As we work to build enrollment back and invite more staff to return to school, we want to highlight open positions across our networks. If you or someone you know would be a good fit for any of these positions, invite them to apply or reach out directly to our Director of Sales and Recruitment, Dave Hawthorne: dhawthorne@littlesprouts.com.

Massachusetts:

- [Preschool Certified Teacher - Little Sprouts Wilmington](#)
- [Pre-K Certified Teacher - Little Sprouts Natick](#)
- [Preschool Certified Teacher - Little Sprouts Watertown](#)
- [Toddler Certified Teacher - Little Sprouts Norwood](#)
- [Infant Certified Teacher - Little Sprouts North Andover](#)

View Openings Here

Little Sprouts Careers

BBELC Careers



[Infant Certified Teacher - Little Sprouts Methuen](#)
[Preschool Certified Teacher - Little Sprouts Melrose](#)

Connecticut:

[Floating Teacher - Building Blocks Wilton](#)
[Floating Assistant Teacher - Child's World Academy](#)

CWA Careers

Heartworks Careers

Loveworks Careers



Leave a Note of Gratitude