



WELCOME TO YOUR WEEKLY EMPLOYEE UPDATE

In this update, you will discover...

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LETTER FROM OUR CEO

In my first few days in this role, I have been reminded that “Hi Friends,” is more than a simple way to start a letter or conversation; it is a cherished signal in our Little Sprouts community. Whether you work in Heartworks Burlington, Building Blocks Stamford, or Little Sprouts Lawrence, our schools and our Home Offices are filled with people who care very deeply for one another.

On Monday and Tuesday nights, I met (via Zoom) with Directors, Coaches, HQ staff, and leaders from across each of our schools. Everyone who attended was invited to ask questions and share their comments and concerns. One of your Directors, most appropriately, brought up the importance of relationships. She asked how I would start building trusted and authentic relationships with employees and families.

My answer: I will begin by listening.

I have already started. I spoke with half a dozen staff from Operations, Finance, and HR, all of whom helped me be better prepared to assume my role.

As I committed on our calls, I will continue speaking with Directors, Coaches, Teachers, and all Staff across our network of New England schools and centers because **I deeply believe that understanding and knowledge are rooted in listening and learning.**

Yesterday, I learned that this newsletter – our opportunity to share information with all of you - has not missed a single week since it was first sent on April 23 - despite COVID closures, holidays, national crises, or global unrest. That tells me that no matter what, as people, as a company, and as a community, you continue to show up despite all the that happens around you. Thank you.

It's true that this has been a week of change. It has also been (another) week where you have continued to show up. As we end the week, I want to celebrate some of the magic you and your colleagues have made for the children in our care and the families who rely on us:



- At Loveworks S. Burlington Shelburne Road this week, a 14-month-old who has been struggling with the transition from home to school really settled in, happily played with other children in the room, and fell asleep with ease for the first time!
- At Building Blocks Stamford High Ridge, children and staff took part in the annual Snowflake Dance and came to school dressed in their best for a special dance party with friends and teachers.
- At Little Sprouts Medford, one of our infants started crawling!
- At Little Sprouts Amesbury, in addition to celebrating the birthday of Director Maureen Bly, our preschoolers had a spatter paint party that was plenty messy and fun!

I wish you well. I hope you all can rest and restore over the weekend. With you, I look forward to showing up next week.

With appreciation & admiration,

David

David Post, Chief Executive Officer

WEEKLY UPDATE 1/15/2021

HUMAN RESOURCES

As a reminder, all employees have access to our Employee Assistance Program (EAP). This program offers expert support with health, wellness, financial, and legal stressors. There are multiple reports highlighting major increases in the number of Americans who are struggling with depression and anxiety as a result of living through a global pandemic. That stress makes sense; we want you to know that there is support available to you.

[Employee Assistance Program](#)

OPERATIONS

How Are You?

Checking in with one another and taking note of what's coming up or standing out can help us remember our individual worth and collective strength, especially when times are tough. This week, Siaina Arteaga, Education Coach at our Little Sprouts school in Merrimack, NH, shares why she loves her job and what she feels teachers deserve.

[How Are You? Episode Eight: Siaina](#)

Thank you, Siaina!

If you'd like to share your story about an obstacle, opportunity, or observation through an upcoming feature on ***How Are You?***, email Crissy Trayner at ctrayner@littlesprouts.com.



CAREER SUCCESS & TRAINING

Casual Conversation about Important Topics

Tune in next Friday, January 22, at 1:30 P.M. for a Casual Discussion on Anti-Bias Education and how it relates to gender. Led by Career Success Director, Meghan McGinley-Crowe, and Employee Experience Manager, Crissy Trayner, we're excited to welcome special guests Yvonne Young, Executive Director of Little Sprouts Boston University Medical Center and Vic Carr, Toddler Teacher at Little Sprouts Haverhill. This 15-minute conversation will continue our ongoing discussion about what Anti-Bias Education actually is, how we practice it, and how it relates to gender. Spots are limited - RSVP to secure yours now!

[RSVP to Attend](#)

FEATURED JOBS

As we work to build enrollment back to pre-COVID levels and invite more staff to return to school, we want to regularly highlight open positions across each of our schools and networks. If you or someone you know would be a good fit for any of these positions, invite them to apply or reach out directly to our Director of Sales and Recruitment, Dave Hawthorne: dhawthorne@littlesprouts.com.

Connecticut:

[Preschool Float Teacher, Building Blocks Hamden](#)

[Pre-K Float Teacher, Building Blocks Stamford - High Ridge](#)

[Infant Head Teacher, Building Blocks Stamford - Camp Ave](#)

Massachusetts:

[Infant Assistant Teacher, Little Sprouts Watertown](#)

[Pre-K Certified Teacher, Little Sprouts Natick](#)

[Preschool Certified Teacher, Little Sprouts Wilmington](#)

[Infant Certified Teacher, Little Sprouts Concord](#)

[Toddler Certified Teacher, Little Sprouts North Andover](#)

New Hampshire:

[Infant Associate Teacher, Little Sprouts Stratham](#)